

Recruitment for Assistant Professor Position at the Faculty of Agriculture, Iwate University  
(Tenure-track faculty position)

1. Position and Number of Positions: 1 (one), Assistant professor (tenure-track)
  
2. Affiliations: Faculty of Agriculture, Department of Plant Biosciences, Plant Breeding Lab.  
(Undergraduate Program)  
Graduate School of Arts and Sciences, Division of Agriculture, Plant Biosciences Course  
(Master's Program)  
The United Graduate School of Agricultural Sciences, Iwate University, [Bioproduction  
Science division], [Plant Production area] (Doctoral Program)

3. Subjects to be taught:

Specialized subjects:

Undergraduate Course - [Genetic Breeding], [Plant Bioscience Laboratory 1 - 4 (shared) ],  
[Exercises in Plant Life Science 1 and 2 (shared)], [Introduction of Agricultural Science (shared)],  
[Graduate Thesis Research]

Graduate Course - [Advanced Course in Plant Molecular Genetics], [Graduate Thesis Research on  
Plant Life Science]

General Education Course: This subject is decided through a university-wide approach under  
university regulations. Specifically, after being hired, the applicant will be assigned to a subject  
committee in his/her field of specialization and will teach a subject according to committee's  
requirement. The applicant may also have to teach a "Basic Seminar" course.

Supervision of doctoral course students is plausible after passing the required qualification  
examination by the United Graduate School of Agricultural Sciences, Iwate University.

4. Terms of Employment

Initial tenure is for 5 years. Please note that an interim evaluation will be conducted after three years  
of joining, and a tenure review will be conducted before six months prior to the expiration date of  
the tenure-track faculty member's term. Tenure (Assistant professor, with tenure) will be granted if  
all the tenure requirements by the Iwate University is fulfilled during the 5-year term.

In case of a particularly outstanding candidate, based on the evaluation results, the eligibility for  
granting tenure may be discussed during interim evaluation.

Please read the regulations regarding the university's tenure track system below:

[Regulations on the Iwate University Tenure Track System] (Japanese)

<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>

Salary will be determined in accordance with Iwate University's regulations, taking into consideration of the applicant's career history, research achievements, and other relevant factors.

## 5. Qualifications

Applicants must:

- (1) Have a doctoral degree
- (2) Those who have outstanding achievements in the field of plant breeding or related fields and can conduct research for useful crops from the field to the molecular level.
- (3) Those who can solve problems in the field of agriculture for Tohoku region.
- (4) Have the ability to teach and supervise undergraduate and graduate students and promote advanced research work
- (5) Have Japanese and English language proficiency at or above a level required for teaching and supervising research work
- (6) Have the ability to serve in organizational operations as a faculty member of Iwate University

6. Starting Date: [October 1, 2024, or as soon as possible after that]

## 7. Application Documents

- (1) A Curriculum Vitae (any format, with email address, face photo, signature, and affiliation to academic societies)
- (2) A list of research achievements (list by category such as peer-reviewed original scientific papers, books, papers for international conferences, review/commentary papers, research reports, or oral presentations). If the applicant is the first author or corresponding author, mark the name in the article with an asterisk (\*).  
For scientific papers, include the impact factor of the journal in which the paper was published.
- (3) Five copies of your original scientific papers that represent your work (photocopies are accepted)
- (4) An outline of teaching experience in the field of specialization (lectures taught and/or their evaluation, experiences in instructing graduation research, etc.) (about one A4 page), and an outline of past research achievements (about one A4 pages)
- (5) Aspirations for education and research at Iwate University (about one A4 pages)
- (6) Name, affiliation, e-mail address, and contact information of two professional references
- (7) Word or PDF file data of (1)-(6).

8. Application Period: From March 1, 2024 to no later than May 7, 2024.

## 9. Sending Address and Contact Information

To

Prof. Katsunori Hatakeyama

Faculty of Agriculture, Department of Plant Biosciences

Iwate University,

3-18-8 Ueda, Morioka, Iwate, 020-8550 JAPAN

Phone: +81-(0)19-621-6151 E-mail: khatake@iwate-u.ac.jp

Please send the application documents as “Letter Pack,” or “EMS” and write “Enclosed: Application Documents for the position of assistant professor in Plant Breeding on the envelope in red. The application documents will not be returned.

Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be used for any other purposes.

The URL of the website of the Faculty of Agriculture, Iwate University is as follows.

<http://www.agr.iwate-u.ac.jp/>

#### 10. Selection Process

The selection process will be conducted in two stages.

Primary screening: document screening

Secondary screening: Short listed candidates will be invited for interviews at Iwate University campus. (Travel expenses for interviews must be borne by the applicant.)

Applicants will be notified of the results immediately after the screening (details for the secondary screening will be provided to any applicants who passed the primary screening) by e-mail.

#### 11. Other

##### **Public Call for Applications for Lecturer / Assistant Professor Position**

Iwate University is promoting diversity. As part of this effort, Iwate University is implementing the following measures in relation to this open recruitment.

##### **Initiatives to Promote the Recruitment of Young Faculty Members**

The following start-up support funds will be provided to tenure-track faculty members (Lecturers and Assistant professors) as research expenses.

Science: natural sciences in general or fields that combine natural sciences with humanities and social sciences

2,000,000 yen in a lump sum for 2 years from the date of hire.

##### **Efforts to Promote the Recruitment of Female Faculty Members**

- In the event candidates are comparable in terms of qualifications and achievements, female applicants will be hired preferentially. (\*)
- Research expenses for settlement support will be provided to female faculty members who are newly hired at the University in addition to the start-up allowance.  
Lecturer and Assistant Professor: 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.
- Any maternity, childcare, or family care leave taken before or after childbirth (regardless of gender) will be taken into consideration during the selection process.

\*We provide support measures to increase and secure the number of female and other diverse researchers. For more information on the various support systems, please click here (<https://diversity.iwate-u.ac.jp/support/womenresearchers/>), and for information on the on-campus childcare center and on-campus childcare space, please click here (<https://diversity.iwate-u.ac.jp/support/wlb/>).

At Iwate University, there are plans to reorganize the Faculty of Agriculture starting from the academic year 2025. After the reorganization, the candidate will be a member of the Course of Agricultural Science, the Department of Food and Agriculture Sciences.