

January 9, 2024

Tatsuya Furuichi, Chairperson of the Assistant Professor Selection Committee
Laboratory of Laboratory Animal Science and Medicine, Iwate University

Job Announcement for Assistant Professor
at the Laboratory of Veterinary Public Health, Iwate University

Dear Sir/Madam,

I hope that this email finds you well.

The Faculty of Agriculture, Iwate University is accepting applications for the position of Assistant Professor as follows. If there are any suitable candidates in your institution, we would appreciate it if you would inform them of this job announcement. If there is anyone outside of your institution who you think is suitable for the position, we would be very grateful if you would recommend them as well.

Sincerely

Job Description

1. Position and number of instructors to be recruited

One Assistant Professor (tenure-track) at the Laboratory of Veterinary Public Health, Cooperative Department of Veterinary Medicine, Faculty of Agriculture

2. Outline of the field and responsibilities

The Cooperative Department of Veterinary Medicine consists of five educational fields: Basic Veterinary Science, Pathogenetic Veterinary Science, Applied Veterinary Science, Small Animal Clinical Veterinary Science, and Large Animal Clinical Veterinary Science. Among them, this job announcement is to fill the position of Assistant Professor in charge of Applied Veterinary Science (Veterinary Public Health).

Major responsibilities include general veterinary public health, zoonoses, veterinary public health laboratory, hands-on practice in veterinary public health, as well as all-university common education courses and specialized undergraduate basic courses (shared). Since our department has adopted a joint curriculum with the Department of Veterinary Medicine of Tokyo University of Agriculture and Technology, we are also responsible for the education of students affiliated with that university. We are also in charge of research guidance at the Graduate School of Veterinary Sciences (doctoral course). In addition, the successful candidate will be appointed as a researcher at the Food Animal Medicine and Food Safety Research Center, and Farm Animal Clinical Skills and Disease Control Center, both affiliated with the Faculty of Agriculture.

3. Qualifications

- (1) Possess integrity, insight, and enthusiasm for teaching and supervising undergraduate as well as graduate students.
- (2) Have willingness to contribute to the local community through Iwate University.
- (3) Hold a doctoral degree and have extensive knowledge and research skills in veterinary public health, particularly in food safety and zoonosis, and have outstanding research achievements.
- (4) Have the ability to conduct lectures and practical training in accordance with the Model Core Curriculum for Veterinary Education.
- (5) Hold a veterinary license in Japan.
- (6) Be able to communicate fluently in Japanese.
- (7) Have willingness to cooperate in affiliated centers, faculty, department and graduate school administration.

4. Expected date of employment

June 1, 2024

5. Application documents (As a general rule, application documents will not be returned)

- (1) Resume (any format, with a photo, signature and E-mail address included)
- (2) Statement of research achievements (See example)
- (3) Up to five separate prints or copies of major publications
- (4) Aspirations for education and research (in approx. 2,000 letters)
- (5) Letter of recommendation, if any, or references (any format)

6. Selection process

Applicants may be asked to visit the university for an interview during the selection process. Travel and other expenses must be paid by the applicant.

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

<Efforts to Promote Employment of Young Faculty Members>

- Up to 2,000,000 yen for start-up expenses (research expenses) will be provided.

Tenure-track faculty members (Assistant Professors) will receive a research grant of 2,000,000 yen in a lump sum for 2 years from the date of hire.

<Efforts to Promote the Employment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal)

- Up to 200,000 yen of retention fund (research expenses) will be provided.

Female Lecturers and Assistant Professors assigned to the university will receive 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

- Career support for female researchers:

<https://diversity.iwate-u.ac.jp/support/womenresearchers/>

Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>

The tenure track system at Iwate University has a five-year term, with an interim review in the third year of employment and a tenure review in the fifth year, and if outstanding performance is achieved, it will shift to employment without term limits.

7. Deadline for applications

Application documents must **arrive** on or before Friday, February 20, 2024

8. Submission of application documents and inquiries

- (1) Where to submit application documents

Application documents should be sent to the following e-mail address:

E-mail: furuichi@iwate-u.ac.jp

Tatsuya Furuichi, DVM, PhD

Chairperson of the Assistant Professor Selection Committee

Faculty of Agriculture, Iwate University

Please send your application documents as a protected PDF file attachment to an e-mail. We will leave the method of relaying the password to us up to the applicant. Please note that the total file size of the attachments should not exceed 20 MB. The email subject should be "Application for an Assistant Professor position at the Faculty of Agriculture, Iwate University (Applicant's Name)".

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receiving the e-mail. If you do not receive a reply, please contact the following.

(2) Contact for inquiries

Tatsuya Furuichi, DVM, PhD
Chairperson of the Assistant Professor Selection Committee
The faculty of Agriculture, Iwate University Veterinary
Tel: 019-621-6222
Email: furuichi@iwate-u.ac.jp

(3) Other

Personal information contained in the application documents will not be used for any purpose other than screening and employment.
The application documents will not be returned.

9. Compensation

(1) Term of employment

Assistant Professor (tenure-track): The Iwate University tenure-track system (<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>) is applicable.

(2) Salary and benefits

Annual salary. In addition to the base salary (monthly annual salary), a performance pay (equivalent to end-of-term and diligence bonus, etc.) is paid as well. A retirement allowance is paid at the time of retirement.

The University provides allowances for dependents, housing, commuting, etc., if they meet the criteria for payment in accordance with the University's regulations.