

January 5, 2024

Masahiro Yamasaki, Chairperson of the Assistant Professor Selection Committee
Laboratory of Veterinary Small Animal Internal Medicine, Cooperative Department of Veterinary
Medicine, Iwate University

Job Announcement for Assistant Professor
at the Laboratory of Veterinary Small Animal Internal Medicine, Iwate University

Dear Sir/Madam,

I hope that this message finds you well.

The Faculty of Agriculture, Iwate University is accepting applications for the position of Assistant Professor as follows. If there are any suitable candidates in your institution, we would appreciate it if you would inform them of this job announcement. If there is anyone outside of your institution who you think is suitable for the position, we would be very grateful if you would recommend them as well.

Sincerely,

Job Description

1. Position and number of instructors to be recruited

One Assistant Professor (tenure-track) at the Laboratory of Veterinary Small Animal Internal Medicine, Cooperative Department of Veterinary Medicine, Faculty of Agriculture

2. Outline of the field and responsibilities

The section of veterinary clinical science at Iwate University consists of the small animal clinic and the farm animal clinic. The small animal clinic includes the small animal internal medicine and the small animal surgery. This job announcement is to fill the position of Assistant Professor at the Faculty of Agriculture in charge of the diagnostic pathology of Small Animal Internal Medicine.

Major responsibilities include Clinical Oncology (shared), Hematology and Autoimmune diseases (shared), Metabolic diseases and toxicology (shared), Small Animal: Basic & Applied Practice in Veterinary Internal Medicine (shared), Hands-on Practice in Veterinary Clinic I-VI (shared), as well as university common education courses and specialized undergraduate basic courses (shared). Major responsibilities include medical work on the section of veterinary internal medicine and veterinary clinical oncology at the Veterinary Teaching Hospital, Iwate University.

3. Qualifications

- (1) Possess integrity, insight, and enthusiasm for teaching and supervising undergraduate as well as graduate students.
- (2) Have willingness to contribute to the local community through Iwate University.
- (3) Hold a doctoral degree and have extensive knowledge and excellent research skills in veterinary Internal Medicine.
- (4) Hold a veterinary license in Japan.
- (5) Be able to actively participate in internal medicine services at the affiliated veterinary hospital.
- (6) Be able to communicate fluently in Japanese.
- (7) Have willingness to cooperate in Faculty, department and Graduate School administration.

4. Expected date of employment

June 1, 2024

5. Application documents (As a general rule, application documents will not be returned)

- (1) Resume (any format, with a photo, signature, and E-mail address included)
- (2) Statement of research achievements (See example)
- (3) Up to five separate prints or copies of major publications
- (4) Aspirations for small animal surgical practice, education and research (in approx. 2,000 letters)
- (5) Letter of recommendation, if any, or references (any format)
- (6) Internal Medicine Practice Record (a specific description of the internal medicine treatment that has been performed so far)

6. Selection process

Applicants may be asked to visit the university for an interview during the selection process. Travel and other expenses must be paid by the applicant.

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

<Efforts to Promote Employment of Young Faculty Members>

- Up to 2,000,000 yen for start-up expenses (research expenses) will be provided. Tenure-track faculty members (Assistant Professors) will receive a research grant of 2,000,000 yen in a lump sum for 2 years from the date of hire.

<Efforts to Promote the Employment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal)
- Up to 200,000 yen of retention fund (research expenses) will be provided. Female Lecturers and Assistant Professors assigned to the university will receive 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.
- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>
Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.
- Career support for female researchers:
<https://diversity.iwate-u.ac.jp/support/womenresearchers/>
Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>

7. Deadline for applications

Application documents must **arrive** on or before Friday, February 16, 2024

8. Submission of application documents and inquiries

(1) Where to submit application documents

Application documents should be sent to the following e-mail address:

E-mail: masayama@iwate-u.ac.jp

Masahiro Yamasaki, DVM, PhD, DAiCVIM (Internal Medicine)

Chairperson of the Assistant Professor Selection Committee

Faculty of Agriculture, Iwate University

Please send your application documents as a protected PDF file attachment to an e-mail. We will leave the method of relaying the password to us up to the applicants. Please note that the total file size of the attachments should not exceed 20 MB. The email subject should be "Application for an Assistant Professor position at the Faculty of Agriculture, Iwate University (Applicant's Name)".

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receiving the e-mail. If you do not receive a reply, please contact the following.

(2) Contact for inquiries

Masahiro Yamasaki, DVM, PhD, DAiCVIM (Internal Medicine)
Chairperson of the Assistant Professor Selection Committee
The Faculty of Agriculture, Iwate University Veterinary
Tel: 019-621-6235
Email: masayama@iwate-u.ac.jp

(3) Other

Personal information contained in the application documents will not be used for any purpose other than screening and employment.
The application documents will not be returned.

9. Compensation

(1) Term of employment

Assistant Professor (tenure-track): The Iwate University tenure-track system (<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>) is applicable.

(2) Salary and benefits

Annual salary. In addition to the base salary (monthly annual salary), a performance pay (equivalent to end-of-term and diligence bonus, etc.) is paid as well. A retirement allowance is paid at the time of retirement.

The University provides allowances for dependents, housing, commuting, etc., if they meet the criteria for payment in accordance with the University's regulations.