

May 20, 2023

Itaru Sato, Chairperson of the Professor Selection Committee  
Faculty of Agriculture, Iwate University

Job Announcement for Professor or Associate Professor  
at the Cooperative Department of Veterinary Medicine

Dear Sir/Madam,

I hope that this email finds you well.

The Cooperative Department of Veterinary Medicine of the Faculty of Agriculture, Iwate University is accepting applications for the position of Professor or Associate Professor as follows. If there are any suitable candidates in your institution, we would appreciate it if you would inform them so that they may apply for the position. If there is anyone outside of your institution who you think is suitable for the position, we would be very grateful if you would recommend them as well.

Sincerely

Job Description

1. Position and number of instructors to be recruited

One Professor or Associate Professor of Veterinary Public Health, Cooperative Department of Veterinary Medicine

2. Outline of the field and responsibilities

The Cooperative Department of Veterinary Medicine consists of five educational fields: Basic Veterinary Science, Pathogenetic Veterinary Science, Applied Veterinary Science, Small Animal Clinical Veterinary Science, and Large Animal Clinical Veterinary Science. Among them, this job announcement is to fill the position of Professor or Associate Professor in charge of Applied Veterinary Science (Veterinary Public Health).

Major responsibilities include general veterinary public health, zoonoses, veterinary public health laboratory, hands-on practice in veterinary public health, as well as all-university common education courses and specialized undergraduate basic courses (shared). Since our department has adopted a joint curriculum with the Department of Veterinary Medicine of Tokyo University of Agriculture and Technology, we are also responsible for the education of students affiliated with that university. We are also in charge of research guidance at the Graduate School of Veterinary Sciences (doctoral course). In addition, it may be appointed as a researcher at the Food Animal Medicine and Food Safety Research Center, and Farm Animal Clinical Skills and Disease Control Center, both affiliated with the Faculty of Agriculture.

3. Qualifications

- (1) Possess integrity and insight, with a desire to teach undergraduate and graduate students, provide research guidance, and contribute to the local community.
- (2) Hold a Ph.D. and have extensive knowledge and research skills in veterinary public health, particularly in food safety and zoonosis, and have outstanding research achievements.
- (3) Have the ability to conduct lectures and practical training in accordance with the Model Core Curriculum for Veterinary Education.
- (4) Hold a Japanese veterinary license.
- (5) Actively participate in the operation of the Department, the Faculty of Agriculture, the Graduate School of Veterinary Sciences, and affiliated facilities.

4. Expected date of employment

After Dec. 1, 2023

5. Application documents (As a general rule, application documents will not be returned)

- (1) Resume (any format, with a photo attached)
- (2) Statement of research achievements (See example)
- (3) Ten major publications
- (4) Outline of past research (in approx. 5,000 letters)
- (5) Aspirations for education and research (in approx. 2,000 letters)
- (6) Letter of recommendation, if any, or references (any format)
- (7) Status of research funds obtained in the past as a representative researcher

6. Selection process

First, we will examine whether or not there is a suitable professor, and if there is a suitable person, we will hire him as a professor. If there is no suitable professor, we will review whether there is a suitable associate professor. If you do not wish to be hired as an associate professor, please indicate so at the end of your "Aspirations for education and research."

Applicants may be asked to visit the university for an interview during the selection process. Travel and other expenses will be paid by the applicant.

\* Iwate University is committed to promoting diversity. As part of this effort, we are implementing the following measures in relation to this job announcement.

[Our efforts to promote the employment of female instructors]

- Female applicants will be given priority over male applicants under the conditions where evaluations of their achievements and qualifications are deemed to be of equal value.
- The following retention support will be provided as research funds for female faculty members who are assigned to Iwate University:  
500,000 yen (for two years) for Professors and Associate Professors
- If the applicant has taken maternity leave, child care leave and/or family care leave (irrespective of gender), we will take this into consideration in the screening process.
- Support measures including dual residence allowance provided to increase and retain female researchers and researchers with diverse backgrounds are provided. For information on various support measures, please visit here ( <https://diversity.iwate-u.ac.jp/support/womenresearchers/> ) . For information on the on-campus childcare center, and the on-campus childcare space, visit here ( <https://diversity.iwate-u.ac.jp/support/wlb/> ) .

7. Deadline for applications

Application documents must arrive on or before June 30, 2023

8. Submission of application documents and inquiries

(1) Where to submit application documents

Application documents should be sent to the following e-mail address:

E-mail: [satoital@iwate-u.ac.jp](mailto:satoital@iwate-u.ac.jp)

Itaru Sato, Faculty of Agriculture, Iwate University

Please send your application documents as a PDF file attachment to an e-mail. Please note that the total file size of the attachments should not exceed 20 MB. The email subject should be "Application for an instructor position at the Cooperative Department of Veterinary Medicine (Applicant's Name)".

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of the e-mail. If you do not receive a reply, please contact the following.

(2) Contact for inquiries

Itaru Sato,

Chairperson of the Professor Selection Committee

Faculty of Agriculture, Iwate University

Tel: 019-621-6131

Email: [satoital@iwate-u.ac.jp](mailto:satoital@iwate-u.ac.jp)

(3) Other

Personal information contained in the application documents will not be used for any purpose other than screening and employment.

The application documents will not be returned.

10. Compensation

(1) Term of employment

None

(2) Salary and benefits

Annual salary. In addition to the base salary (monthly annual salary), performance pay (equivalent to end-of-term and diligence bonus, etc.) is paid. A retirement allowance is paid at the time of retirement.

The University provides allowances for dependents, housing, commuting, etc., if they meet the criteria for payment in accordance with the University's regulations.