

March 7th, 2025

Faculty Recruitment for Iwate University (Professor)

1. Position and Number of Positions: 1 (one) professor

2. Affiliation:

Undergraduate: Faculty of Agriculture, Department of Rural Environmental Sciences, Innovative Agriculture Course

Graduate: Graduate School of Arts and Sciences (Master course), Department of Regional Innovation and Management, Regional Industry Course, Advanced Agriculture and Forestry Program

3. Field of specialization: Soil Environmental Engineering (including infrastructure related fields such as Geotechnical Engineering or Applied Mechanics)

Examples of the subjects to teach

Undergraduate: Soil mechanics, Exercises in soil mechanics, Structural mechanics, Exercises in structural mechanics, Innovative agriculture laboratory I (partly)", and other specialized subjects in Innovative Agriculture Course (partly), as well as liberal arts education subjects (partly) and undergraduate specialized basic subjects (partly)

Graduate: Specialized subjects in Advanced Agriculture and Forestry Program, as well as comprehensive science subjects, department common subjects, and course common subjects

Others: Subjects in the United Graduate School of Agricultural Sciences - Iwate University

4. Qualifications:

- (1) PhD degree holder
- (2) Person who has enthusiasm for education and research at Ueda campus of Iwate University
- (3) Person with enough research achievements in the field of specialization as a professor of Faculty of Agriculture, Iwate University
- (4) Person who can provide education and research supervision for undergraduate students and graduate students
- (5) Person who can actively contribute to society through research results, contribute to local communities, and provide technical guidance for local governments
- (6) Person who has a sense of cooperation and can actively participate in the management of Faculty of Agriculture and Graduate School as a faculty member of Iwate university
- (7) Person with enough language skills (Japanese and English) to perform the above duties

5. Appointment date: As soon as possible after October 1st, 2025

6. Documents to be submitted:

The following documents must be submitted for the application.

- (1) A full curriculum vitae (with photograph, any format)
- (2) Record of Education and Research Achievements (follow the attached format)
- (3) Five reprints (or copies) of major publications
- (4) Past achievements in research and ambitions for future research (within 1 sheet of A4 paper)
- (5) Past experience in education and ambitions for future education (within 1 sheet of A4 paper)
- (6) A list of acquisition status of external research funds such as Grants-in-Aid for Scientific

Research, joint research, commissioned research, etc.

- (7) Descriptions of the applicant's experience of technical guidance related to the field of specialization, community contribution activities, and other activities that the applicant deems useful for the selection (approximately 1 sheet of A4 paper. Clearly indicate the role of the applicant.)
- (8) Names and contact information (affiliation, address, telephone, and e-mail) of two references
- If it is deemed necessary during the selection process, we may ask the applicants to submit additional materials later.

7. Application deadline: March 31th, 2025

8. How to submit application documents:

Application is accepted through e-mails to the following address.

E-mail: [iida@iwate-u.ac.jp](mailto:iida@iwate-u.ac.jp)

Iwate University, Faculty of Agriculture, Department of Rural Environmental Sciences, Innovative Agriculture Course, Professor Selection Committee, Chairman, Toshiaki Iida

\* Please send the PDF files of 6. (1) - (8) above as e-mail attachments to the address above ([iida@iwate-u.ac.jp](mailto:iida@iwate-u.ac.jp)).

\* The subject of the e-mail should be "Application documents for professor of soil environmental engineering (applicant's name)".

\* If the total size of the attached files exceeds 20MB, please divide them into two or more e-mails.

\* An acknowledgement of the application will be sent by e-mail to the applicant within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of the application documents. If you do not receive the acknowledgement, please contact us at the address below.

\* Personal information included in the application documents will not be used for any purpose other than the selection.

[Contact information]

Name: Prof. Toshiaki IIDA

Address: Department of Food Production and Environmental Management, Faculty of Agriculture, Iwate University, 3-18-8 Ueda, Morioka, Iwate 020-8550, Japan

Tel & FAX: (+81)-19-621-6191

E-mail: [iida@iwate-u.ac.jp](mailto:iida@iwate-u.ac.jp)

9. Selection process:

Applicants who pass the document screening will be invited for an interview. In this interview, applicants will be asked to introduce your research achievements. The interview will be conducted in person, while the travel expenses for the interview are the responsibility of the applicant. An online interview may be permitted under certain circumstances.

10. Information:

For your information about the Department of Regional Environmental Science, please visit the university website (<https://www.iwate-u.ac.jp/reorganization2025.html>).

Iwate University promotes gender equality. In cases where the evaluation of achievements and qualifications is deemed to be equal, preference will be given to hiring women.

If the applicant has taken maternity leave, childcare leave, or family care leave, such condition will be taken into consideration during the selection process.

For your information about support for work-life balance and support for female researchers, please visit the website of Office for Equality and Diversity in Iwate University (<https://diversity.iwate-u.ac.jp/>).

#### 11. Compensation:

Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)

Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology

Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

Record of Education and Research Achievements				
				Date: Name
Research Field		Keywords for Research		
Educational Capacity				
Description		Dates	Overview	
1. Example of practicing an education method				
2. Textbook or teaching material made				
3. Evaluation of educational capacity by university/institution				
4. Special remarks on practical experiences				
5. Other				
Execution of Work				
Description		Dates	Overview	
1. Certification/License				
2. Patent, etc.				
3. Special remarks on practical experiences				
4. Other				
Research Achievements				
Titles of Books, Academic Papers or Other Publications	Single or Multiple Author(s)	Dates of Publication/Presentation	Names of Publishers, Journals or Academic Societies	Overview
(Books) 1 2 3				
(Theses) 1 2 3				
(Academic papers) 1 2 3				
(Other) 1 2 3				

(Status of competitive research funds)	1
	2
	3

(Note)

1. Unpublished work at the time of filling out this document cannot be listed in the “Research Achievements” section.

(Sample)

Attached Form 2

Record of Education and Research Achievements				
				Date:
				Name: ○○ ○○
Research Field		Keywords for Research		
○○, △△, □□		●●, ▲▲, ■■		
Educational Capacity				
Description	Dates	Overview		
1. Example of practicing an educational method 1. Seminar on ○○  2. Work by △△	April 2011 to present April 2011 to present	○○○○... △△△△...		
2. Textbook or teaching material made 1. Developed ●● experiment manual  2. Developed ▲▲ teaching material	April 2011 to present March, 2011	●●●●... ▲▲▲▲...		
3. Evaluation of educational capacity by university/institution 1. Class evaluation by students (out of 100 points)	FY 2013 FY 2013	Overall evaluation*.* (○○Studies I) Overall evaluation*.* (○○ Studies II)		
4. Special remarks on practical experiences 1. Training and guidance by ○○ (including lectures)	April 2006 to present	Engaged in ○○ at ○○ Corporation and gave training and guidance on ○○ (lecture on ○○).		
5. Other 1. Engaged in work at ○○.	April 2006 to present			
Execution of Work				
Description	Dates	Overview		
1. Certification/License 1. ○○	March 2006	○○		
2. Patent, etc. 1. Manufacturing method of △△	March 2013	Patent No. **, <u>Your name</u> : □□□□, △△△△		
3. Special remarks on practical experiences 1. □□	March 2006	□□		
4. Other 1. ●●	March 2006	●●		
Research Achievements				
Titles of Books, Academic Papers or Other Publications	Single or Multiple Author(s)	Dates of Publication / Presentation	Names of Publishers, Journals, or Academic Societies	Overview
(Books) 1. ○○○○  2. △△△△  (*listed in the order that they were published.)	Single Author Multiple Authors	September, 2011 September, 2011	○○ Publishing Company  △△ Publishing Company	○○○○... △△△△... Editor: △△△△ Author: △△△△, <u>Your name</u> , □□□□ Your work: Chapter ○ Section ○, ○○, pp40-70
(Theses)				

1 2 3	Single Author	September, 2011	○○ University Graduate School (Master's degree (◇ ◇))	○○○○....
(Academic papers) 1. ○○○○ (with peer review) 2. △△△△ 3. □□□□ (*listed in the order that they were published.)	Multiple Authors	September, 2011	△△ Publishing Company △△△△ (*title of the published journal) Volume □ Issue □	(* Write a summary of 5 major academic papers in about 200 letters.) ○○○○... Author: △△△△, <u>Your name</u> , □□□□ Your work: Chapter ○ Section ○, ○○, pp120-140
(Other) 1. ○○○○ 2. △△△△  (*listed in the order that they were published.)	Single Author	September, 2011	○○ Conference At ○○ University	○○○○...
(Status of competitive research funds)	1 Scientific Research (B) Comparative Study on ●● and △△ (2015, Principal Investigator ○○○○, single author) (April 2015 to March 2020)			

(Note)

1. Unpublished work at the time of filling out this document cannot be listed in the “Research Achievements” section.

# Filling out the Record of Education and Research Achievements

## 1. “Research Field” and “Keywords for Research”

- ① In the university “Research Field” section, write up to three major research fields using specific names listed as “disciplines” in the “List of Categories, Areas, Disciplines and Research Fields” for Grants-in-Aid for Scientific Research used until FY 2017 or the names listed under “Document Review Section” (“and related fields” can be omitted) of the Review Section Table (Overview) for Grants-in-Aid for Scientific Research. In the “Keywords for Research” section, write up to five keywords that describe your research based on the “disciplines” in the “List of Categories, Areas, Disciplines and Research Fields” or the names listed under “Basic Section” of the Review Section Table (Overview) for Grants-in-Aid for Scientific Research. If the keywords are not found in the lists, write them as appropriate.
- ② If you have practical knowledge or experience in the major (if “Standards for Establishment of Universities” Article 13 (iii) and (vi), Article 14 (v), Article 15 (ii), or Article 15-2 (iii) are applicable), write “practical experience in ○○” in the “Research Field” section and write up to five keywords that describe the work in the “Keywords for Research” section.

## 2. “Educational Capacity” and “Execution of Work”

- ① In the “Description” section, provide a brief description of actual educational capacity and execution of work related to the class subject you teach in each of the classifications in chronological order.
- ② In the “Dates,” write the time when each of the Description occurred or was presented, or the period during which you were engaged.
- ③ In the “Overview,” write an overview of the Description and related position and role you had as well as the outcome of the work.
- ④ Examples of “Educational Capacity”
  - (a) “1. Example of practicing an educational method”
    - Promotion of extracurricular learning. Introduction of the course contents on the internet, etc.
    - Teaching experience at an educational institution including a Legal Training and Research Institute
  - (b) Examples of “2. Textbook or teaching material made”
    - Promotion of extracurricular learning. Introduction of the course contents on the internet, etc.
  - (c) “3. Evaluation of educational capacity by university/institution”
    - Results of self-examination or evaluation at each university
    - Class evaluation by students, mutual evaluation among instructors
  - (d) “4. Special remarks on practical experiences”
    - Instruction for interns visiting from universities
    - Training and guidance requested by a professional group such as the Japan Pharmacists Education Center
    - Education or training on specialized practice including lawsuits, judgments, auditing, credit, corporate partnerships, or research and development
    - Teaching an extension course or a social education course, or lecturing at a symposium
  - (e) “5. Other”
    - Activities in a university education related group, awards for educational achievements
    - Making state examinations questions
- ⑤ Example of “Execution of Work”
  - (a) “1. Certification/License”
    - Medical, dental, pharmaceutical, veterinary, nursing or teaching certificate that is related to the class subject you will teach
    - Teaching experience at an educational institution including a Legal Training and Research Institute

- (b) “2. Patent, etc.”
  - ☐ Patent or utility model that is related to the class subject you will teach
- (c) Example of “3. Special remarks on practical experiences”
  - ☐ Joint research with a university
  - ☐ Record of taking charge of lawsuits, judgments, auditing, credit, corporate partnership, or research and development
  - ☐ Membership in various committees, administrative commissions, or various ADRs
  - ☐ Official position as an inspector at an administrative agency
  - ☐ Reporting or presentation of cases at a seminar/workshop
  - ☐ Research, studying abroad, overseas field research, etc.
  - ☐ Content of the evaluation that was given when the decision was made including reports, guidebooks, manuals, magazines, or other documents that support the above
- (d) “4. Other”
  - ☐ Evaluation/recommendation by a professional group on your excellence as a practitioner
  - ☐ Actual citation of your academic paper
- ⑥ Please attach any certificates of qualification, awards/recommendation documents from an employer, or other organization as necessary.

### 3. “Research Achievements”

- ① Unpublished work at the time of filling out this document cannot be listed in this section.
- ② “Titles of Books, Academic Papers or Other Publications”
  - (a) Classify major research achievements into “(books),” “(academic papers),” and “(other publications)” appropriately. Number and list them in the order that they were published.
  - (b) Please provide the title of the book.
  - (c) When listing academic papers, list the ones that were published as academic papers in international academic journals, academic periodicals, or research reports. If it is a dissertation, it should be indicated accordingly.
  - (d) For other publications, provide titles of review papers, abstracts for conferences, or requested manuscripts. Please provide themes if it was for a report, round-table, or symposium.
  - (e) Academic papers with peer reviews should be listed with a remark “(with peer review)” after the title of the paper.
  - (f) If the book or academic paper is written in a language other than Japanese, write the title of the book in the original language and add a translation of the title in parenthesis (including the chapter, section, title of the part you wrote if it is written by multiple authors).
- ③ For the “Single or Multiple Author(s),” write “single author” if the publication was by you only. If the publication was by multiple people, please write “multiple authors” regardless of their involvement such as supervisor, editor, author and editor, coauthor, or contributor. If it is a presentation at an academic conference, please add the symbol “-.”
- ④ “Dates of Publication/Presentation” should include the year and month that the book was published or presented.
- ⑤ “Names of Publishers, or Academic Societies”
  - (a) Please provide the name of the publisher.
  - (b) For academic papers, please indicate the title, volume, issue, and page of the journal that the paper appears in.
  - (c) For reports, please indicate the name of the academic conference and the place where it was held.
- ⑥ “Overview”
  - (a) Please write a summary of five major academic papers in approximately 200 letters.
  - (b) If the book is written by multiple authors, include the following information.
    - ☐ The chapter, section, title, and page that you wrote (if you cannot specify the part you wrote,



please provide reasons for that instead).

- Names of all the authors including yours underlined. If there are many authors, list only major coauthors in the order that they appear in the book.
- ⑦ In the “Status of competitive research funds” section, enter the status of acquisition of competitive research funds (Grant-in-Aid for Scientific Research, etc.) or joint research for the most recent five years.