

Employment Information for the Position at Iwate University Faculty of Agriculture

Faculty Recruitment for Iwate University (Associate Professor, Animal Genetics and Breeding)

1. Position and Number of Positions: 1 (one) associate professor
2. Affiliation: Department of Animal Science, Faculty of Agriculture
3. Field of Specialization: Animal Genetics and Breeding

4. Subjects to Teach

Specialized subject:

Undergraduate - Animal Genetics and Breeding, Animal Science Laboratory*,
Ranch Practicum* General Theory of Animal Science*,

(*; These subjects are shared by teachers within the department.)

Graduate – Advanced Animal Genetics and Breeding

General Education Subject: This subject is provided with a university-wide approach under university regulations. Specifically, after being hired, you will be assigned to a subject committee in your field of specialization and will teach a subject under the committee's authority. You might also teach a “Basic Seminar”.

5. Qualifications

Applicants must:

- (1) Have a doctoral degree
- (2) Have the ability to teach and supervise undergraduate and graduate students and promote advanced research work in the field of Animal Genetics and Breeding, especially Domestic Animals
- (3) Have the ability to give lectures and practical training at artificial insemination (cattle)
- (4) Have fluent Japanese proficiency, if the applicant's native language is other than Japanese.
- (5) Have the ability to properly engage in organizational operations as a member of a university

6. Starting Date: As soon as possible after April 1st, 2023

7. Employment status: Full-time (Tenured)

8. Compensation

Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)

Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology

Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

9. Application Documents

- (1) Personal statement (Form 1)
- (2) Research achievements (Form 2)
- (3) Copies of five major publications
- (4) Summary of main research (about 2,000 characters)
- (5) Aspirations for education (about 1,000 characters)
- (6) Aspirations for research (about 1,000 characters)
- (7) Status of research funds obtained in the past as a principal investigator
- (8) Photo image file (taken within the last six months)

10. Application Period: No later than 17:00 on Friday (JST), December 9, 2022

11. Selection Process

The selection process will be conducted in two stages.

Primary screening: documents screening

Secondary screening: interviews (Travel expenses for interviews will be paid by the applicant.)

Iwate University is promoting diversity. As part of this effort, Iwate University is implementing the following measures in relation to this open recruitment.

Efforts to Promote the Recruitment of Female Faculty Members

- In the event candidates are comparable in terms of qualifications and achievements, female applicants will be hired preferentially. (*)
- Research expenses for settlement support will be provided to female faculty members who are newly hired at the University.
Professor and Associate Professor: 500,000 yen x 2 years
- Any maternity, childcare, or family care leave taken before or after childbirth (regardless of gender) will be taken into consideration during the selection process.

*We provide support measures such as a dual housing allowance system to increase and secure the number of female and other diverse researchers. For more information on the various support systems, please click here (<https://www.iwate-u.ac.jp/gender/kkshien/support.html>), and for information on the on-campus childcare center, please click here (https://www.iwate-u.ac.jp/gender/wlbshien/wlb_hoikusho.html) and on-campus childcare space (https://www.iwate-u.ac.jp/gender/parun/parun_guide.html).

12. Submission of Application Documents and Inquiries

(1) Where to submit application documents

Applications should be sent to the following e-mail address

E-mail: nmegumi@iwate-u.ac.jp

Megumi Nishimukai, Chair, Selection Committee for Department of Animal Science, Faculty of Agriculture, Iwate University

Please send your application documents as PDF files attached to an email. Please note that the total file size of the attachments should not exceed 20 MB. The email subject should be "Animal Science Faculty Application (Applicant's Name)".

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of the e-mail. If you do not receive a reply, please contact the following.

(2) Contact for inquiries

Megumi Nishimukai, Chair, Selection Committee for Department of Animal Science, Faculty of Agriculture, Iwate University

Phone: 019-621-6116

E-mail: nmegumi@iwate-u.ac.jp

(3) Other

Personal information contained in the application will not be used for any purpose other than selection and recruitment.

We will not respond to any inquiries regarding the details of the selection process.